

San Francisco Democratic County Central Committee

Wednesday, April 24, 2019

6:30pm

Tenderloin Community Elementary School

627 Turk Street

San Francisco, CA

Meeting Minutes

A recording of the meeting can be found online at:

https://www.facebook.com/pg/SFDemocrats/videos/?ref=page_internal

1. Call to Order and Roll Call

Meeting called to order at 6:41 pm by Chair, David Campos

Roll Call by Recording Secretary F. Hsieh

Members present: Alysabeth Alexander, Angela Alioto, Keith Baraka, Tami Bryant (proxy: Alysabeth Alexander), David Campos, Jen Chan, Petra DeJesus, Bevan Dufty (proxy: David Campos), Sandra Lee Fewer, Peter Gallotta (proxy: Shanti Singh), Kelly Groth, Pratima Gupta, Frances Hsieh, Mary Jung, Jane Kim, Leah LaCroix, Meagan Levitan, Jen Low, Honey Mahogany, Sarah Souza.

Ex-Officio Members present: Speaker of the House of Representatives Nancy Pelosi (proxy: Dan Bernal); U.S. House Representative Jackie Speier (proxy: Brian Perkins); Lieutenant Governor Eleni Kounalakis (proxy: Kristen Asato-Webb); Board of Equalization Member Malia Cohen (proxy: Nima Rahimi); State Senator Scott Wiener (proxy: Matthew Rothschild); Assemblymember Phil Ting (proxy: Alex Walker); Assemblymember David Chiu (proxy: Katie McKenzie)

Members absent/excused: Tom Hsieh, Rafael Mandelman, Sophie Maxwell, Rachel Norton, Senator Dianne Feinstein, Treasurer Fiona Ma

27 members present, 6 members absent

2. Approval of Meeting Agenda

Amendment(s): Added item 12 (required a $\frac{2}{3}$ vote threshold) to the meeting agenda.

Motion to amend: Member LaCroix; *Second:* Member Mahogany

Vote Count: Approved by Acclamation

Motion to approve: Member Mahogany; *Second:* Member Souza

Vote Count: Approved by Acclamation

3. Approval of February Meeting Minutes

Motion to approve: Member Souza; *Second:* Member LaCroix

Vote Count: Approved by Acclamation

4. Approval of March Meeting Minutes

Amendment(s): Amend minutes to reflect that Member Jung was excused at 8:00 pm.

Motion to amend: Member Mahogany; *Second:* Member Souza

Vote Count: Approved by Acclamation

Motion to approve: Member Gupta; *Second:* Member Wiener

Vote Count: Approved by Acclamation

5. General Public Comment

Public Comment began at 6:48 pm

Susan Pfeifer spoke about Democracy Action phonebanks on May 4 to support Arizona Democratic party to increase vote by mail population, Fresno needs more volunteers (Jackie Morello), registered 295 people at last over 100 in Fresno; *Gloria Berry* native SF in D10, spoke about racism in SF, BOS hearing and data of racism and lack of action from federal to local level, if you have not taken action against racism and racist practices, you are aligning with white supremacists, stop bragging about 'ban the box' legislation, Micki Callahan needs to be fired, support Kimberly Ellis; *Ken Tray* retired SFUSD social studies teacher, former UESF political director and EBoard member, spoke about "Red for Ed" movement, hope to focus on nature of labor management at SF schools, how we have succeeded in tough contract fights, but tough fight throughout the country is around charter schools, lack of union representation, and dollars taken from public schools including resources for students and classroom; *Dr. Amy Bacharach* spoke in favor of item 8, how it is perfectly legal physical abuse to punish and justify spanking, it's a public health issue with ties to physical and emotional abuse, if we are using science and evidence-based policy setting, then physical punishment should be included; *Brandon Harami* (ADEM delegate) represented Kimberly Ellis and asked for endorsement, first woman to lead state party in a long time, first African American woman to lead state party, spoke about experience at Emerge and fundraising prowess, progressive politics, values, and numerous endorsements; *Julie Roberts-Phung* (SF Families Union) spoke as parent in support of charter oversight bills AB 1505-1507, impact on SF, urged support for legislation, spoke about impact on families and student protections, charters don't serve all students, but recruit heavily from public schools, take money away that impacts schools and students, local school boards should have local control, not Sacramento, charters also have poor enrollment; *Al Crowell* (Action Team to End the Hitting of Children) this is not a trivial change for society, after 30 years have made huge strides with physicians, conscious effort to change, Europe has done it, we can do it, in Germany bullying has reduced, rewards are great but so is opposition; *Revered Jorge Garcia* asked for support to charter new democratic club, Chicano Latino Immigrant Democratic Club, want to use voice to be part of the Democratic family, welcome 11 million undocumented in the country to participate and transform this country; *Dario D'Arrigo* spoke in support of Chicano Latino Immigrant Democratic Club, is now an American citizen, has experience to work with democratic party, support the community and educate; *Francisco Herrera* spoke in support of Chicano Latino Immigrant Democratic Club; *Pilar Mejía* (Latin American Teachers Association-LATA) spoke as an educator in support of items 9 and 12; *David Schmidt* (California Clean Money Campaign) spoke in favor of AB1784, the Secure the Vote Act for a publicly owned, secure, open-sourced, paper voting system, need state funding to complete City effort, announced May 11th kickoff, bill sponsored by State Senator Wiener and Assemblymember

Chiu, asked for SFDCCC endorsement; *Twanda Bailey*, SFDA employee talked about her experience with EEO complaint process and how it has failed her, was called a “scary n*” by coworker and has been systematically harassed, yet nothing has been done; *Nanda Slaughter* spoke as a 40 year employee in SFPD, told her experience of racism, discrimination, intimidation, and harassment throughout her career, still haunts her and causes ongoing stress, others should not have to face the same thing; *Kim Lynch* (SEIU 1021) SFGH employee based out of Tom Waddel, spoke about classicism, racism, nepotism at DPH, need to change the culture in order to improve patient care; *Larry Mitchell* works at Hospitality House, member of Mario Woods foundation, spoke about crisis in black community, asked for inclusion, equity, equality, and dignity, spoke of his experience of racism, discrimination, and bias; *Chesa Boudin* candidate for SF District Attorney spoke about racism and machismo in SF, not just Washington DC, City needs to hire and retain diverse staff that are culturally and linguistically fluent in languages and cultures of SF; *Roisin Isner* told story of growing up in southeast of SF, in District 10, *Take this Hammer* resonates to this date, implicit bias and systemic racism is endemic throughout the system; *Roxanne* from San Jose spoke on behalf of sisters in the south half of the City, just want inclusion, spoke about Region 6 meeting, working on CDP resolution in support of trans community and inclusion, wants climate change as part of the debate at CDP; *Cheryl Thornton* (SEIU 1021 Erase Racism) has been a 28 year City employee, has experienced retaliation and discrimination for advocating for employees and being a whistleblower, need economic equity in African American community, asking for legislation to protect black workers in SF to not be displaced; *Deirdre Elmansoumi* (SFUSD/UESF) spoke in support resolution to hold charter schools accountable, works at elementary school that was forced to share space with Kipp Academy, has caused disruption bad for students, schools, and families; *Shahid Buttar* (DSA-SF) spoke in support of SEIU 1021 Justice for Mario Woods Coalition, beset by inequity for workers of color, SFDCCC should stand strongly in solidarity for our principles and for black workers.

Public Comment closed at 7:27 pm

6. Reports

a) Chair (Campos) - spoke about work to prepare for upcoming CDP Convention in SF from May 31-June 2, visibility and presence at convention, speaking opportunities for party and elected officials, hosting reception for delegates on Saturday evening, thanked Region 6 Director, Hene Kelly, for informational briefings and education, more briefings will be held, reach out to us and other democrats about their role at Convention

b) Finance (DeJesus) - thanked members for support to launch small donor monthly program, starting at \$10; commit to get other donors, awards come with different levels, 30-day campaign period coming up

c) Voter Registration (Baraka) - thanked Susan for work at citizenship workshop and Tyra Fennell for voter registration event this week

d) Club Chartering (Gupta) - Chicano Latino Immigrant Democratic Club has submitted all required paperwork and is complete, *Hene Kelly* is ecstatic that they can get a delegate at pre-endorsement meeting, community felt welcomed by by democratic party; *Chair Campos* welcomed them to help grow the party and spread activism in English and Spanish; *Member DeJesus* welcomed the new club and invited them to participate in upcoming convention, suggested creating a scholarship fund for observers.

Motion to approve charter: Member Gupta; *Second:* Chair Campos

Vote Count: Approved Unanimously

e) Outreach (LaCroix) - please submit events for website and keep an eye out for lots of events related to convention

f) Treasurer (Alexander) - reviewed budget report, Federal account at \$7,953.76 and State account at \$9,705.73, balance down due to previously encumbered accounting fees and deposits for convention; *Member Speier* had questions about format; *Chair Campos* clarified that we have enough to cover expenses, and have ongoing fundraising plans to cover costs, expenses are approximately \$10,000 per month, date for upcoming fundraiser has been a challenge to nail down

g) Partnerships (Maxwell) - absent

h) Committees

Convention Planning (Souza) - thanked communities for advocating for their priorities, focusing on logistics right now, need support for sponsorships, recurring donations, volunteers, will have a press conference about resolution regarding noncitizen incorporation in CDP

Communications (Gallotta) - check out our new website

Internship (Gupta) - thanked committee members, had 30 applicants from across the country, interviewed 21 and are honing down on final applicants, 2 confirmed, 4 pending, internships will start on June 1st through mid-August, new interns will be at June meeting, since it is not a typically summer internship, committee will be reaching out to members for engagement ideas and opportunities

i) Executive Director (Zou) - new website launched last Friday, please let Han know about any bugs or accessibility issues, wants to highlight chartered club events and activities

j) CDP Region 6 Update (Kelly) - one more Region 6 meeting on Monday night in San Mateo, details will be on the website, applications for committees is open on cadem.org website, applications are due by Wednesday, June 12th, Hene is happy to recommend people for committees; spoke about proposals to make ADEM elections more accessible and easier through either bylaws or rules change, including lengthening to 4-5 hours, requirements of accessibility, enough advance notice, multilingual ballots; spoke about volunteer opportunities at convention, including assisting disabled delegates

7. Update from SEIU 1021 on the Need to Address the Discriminatory Employment Practices of the City and County of San Francisco and to Support Black Workers

Phelicia Jones (SEIU 1021) spoke about need to have a black agenda, the DCCC as an organization that garners money for democrats must be responsible to make sure those candidates have a black agenda, spoke about father's legacy as a democrat, we are not doing enough to erase racism, City has commissioned 3 reports in 55 years, but where are black folks now, not enough is being done; spoke about 2009 African American Outmigration Report, democrats have personal stories of being discriminated against for the past 10 years, need to stop talking, need to start doing, what are you going to do to change and alleviate suffering of black employees and residents, total 15% employment, at the bottom of classifications, making the lowest wages, but highest rates in termination, retaliation, and lowest wages, promotions, professional jobs, need accountability; *Member DeJesus* asked what the City was doing about exempt workers and lowest classification; *Member Fewer* shared that black civil service employees make an average of \$60K, while white, Latino, and Asian make \$150k, \$110k,

\$120k respectively, data collection is important, but so is accountability, there is no racial lens for any City policy making, plans to bring forward proposal for Office of Racial Equity to SFDCCC; *Phelicia Jones* thanked Supervisor Fewer for her work to request data, but compared how SHARP office by Supervisor Ronen seemed to move faster than Office of Racial Equity progress and wanted to be part of process and demand results; *Member Souza* talked about bringing forward a resolution for next month, equity for people of color and partnership between immigrant and black communities; *Member Alioto* spoke as a civil rights trial lawyer and the use of language and words in the corporate workplace, racial harassment and racial animus, and the law, past work on City contracts; in her remarks, she repeatedly used racial epithets (the N-word); Public was upset; *Chair Campos* apologized for use of derogatory language and words matter; *Phelicia Jones* teachable moment to stop using term “people of color” but to use “black and brown people”; *Member Baraka* talked about his personal experience, thanked Supervisor Fewer for work and broken EEO system, questioned Micki Callahan’s continued employment, wanted to focus on what SFDCCC can do, form working group; *Member Alexander* supported having black agenda, asked for ideas for best practices to adopt legislation, reform for EEO, discrimination of black and brown people; *Chair Campos* recommended creating a working group to work with Phelicia to come up with a platform/push the City on improving practices, adopt a black agenda as part of party platform to use for endorsement and questionnaire process, Members who volunteered: Baraka, Gallotta, Souza, Mahogany, LaCroix, Gupta, Chan, Groth, Low, Alexander, Alioto, F. Hsieh, Director Kelly, add issue as a standing agenda item; *Director Kelly* stated SFDCCC was the body that brought Black Lives Matter consciousness to CDP recommended members join Affirmative Action Committee of CDP to work on a platform plank for CDP; *Member Mahogany* wanted to prioritize at SF Democratic Party, talked about additional issues that disproportionately affect black families and ongoing to address disparities; *Phelicia Jones* thanked DCCC for thoughts, commitment to working together, look forward to developing together; *Chair Campos* re-emphasized intention for something meaningful, not window dressing

8. Endorsement for California Democratic Party Chair

Chair Campos explained that we would be holding two votes - whether we should endorse, and if positive vote, then vote on candidate; *Member Gupta* asked if anyone was opposed endorsing; *Member Wiener* stated that he respected that people want to advocate for their candidate, it’s political and in the past we have passed on endorsing, it is not critical for us to endorse; *Member Baraka* asked whether this endorsement would bind people; Multiple members thought it would only bind the delegates appointed by Chair Campos; Parliamentarian will research and answer at next meeting; *Member Jung* stated she never bound anyone as chair; *Chair Campos* is not interested in binding people, but will research and have an answer next month; *Member Wiener* proxy, Matthew Rothschild stated he would support whomever the SFDCCC endorses, but Wiener is supporting Rusty Hicks, other candidates and credentials are exceptional; *Member Baraka* asked members to consider very qualified African American woman, it’s time, came within 57 votes last time and there were bound votes last time; *Member Speier* stated will abstain

Motion to endorse: Member DeJesus; *Second:* Member Baraka
Vote Count:

Ayes: Alexander, Alioto, Baraka, Bryant, Campos, Chan, DeJesus, Dufty, Fewer, Gallotta, Groth, Gupta, F. Hsieh, Jung, Kim, LaCroix, Levitan, Low, Mahogany, Souza, Cohen

Nays: None

Abstention(s): Pelosi, Speier, Kounalakis, Ting, Chiu

Vote Count: 20 for Ellis, 1 for Hicks, 3 no endorsement, 3 abstentions

Votes for Kimberly Ellis: Alexander, Alioto, Baraka, Bryant, Campos, Chan, DeJesus, Dufty, Fewer, Gallotta, Groth, Gupta, F. Hsieh, Kim, LaCroix, Levitan, Low, Mahogany, Souza, Cohen

Votes for Rusty Hicks: Wiener

No Endorsement: Jung, Ting, Chiu

Abstention(s): Pelosi, Speier, Kounalakis

9. Resolution Calling for the End of Physical/Corporal Punishment of Children

Member Alexander spoke about changes since last version; *Member Mahogany* is concerned about unintended consequences of a well intentioned resolution that disproportionately affects African American community, requested tabling to further discuss amending language; *Member DeJesus* echoed concern of affect based upon experience as public defender; *Member Low* begs question about discourse that we need to have on public level, supports table to continue discussion; *Member Baraka* asked Member Mahogany what disagreed with; *Member Mahogany* agrees with intention, wants clear language that addresses decriminalization, and not target vulnerable communities; *Member Gupta* as physician and parent appreciates evidence based policies, but how do we address access for black and brown communities that will be unfairly targeted, working group could address; *Chair Campos* asked to continue item due to outstanding issues

Members requesting to be added as co-sponsors: Campos,

Motion to continue: Member Wiener; *Second:* Member Souza

Vote Count: Approved by Acclamation

10. Resolution in Support of the National Origin-Based Antidiscrimination for Nonimmigrants (NO BAN) Act

Member F. Hsieh gave background on House and Senate bills, legislation intends to accomplish a few key things - rescinds all three versions of the Muslim ban, amends the Immigration and Nationality Act's nondiscrimination provision to explicitly prohibit discrimination based on religion, limits President's authority to issue future bans, has transparency and accountability measures for Executive Branch, asked to amend to include bill numbers in resolution

Members requesting to be added as co-sponsors: DeJesus, Chan, Souza, Low, Gupta, Baraka, Groth

Amendment(s): Adding bill numbers to second paragraph

Motion to approve as amended: Member F. Hsieh; *Second:* Member DeJesus

Vote Count: Approved by Acclamation

Abstentions: Cohen

11. Resolution Calling for Greater Accountability of PG&E and No Public Bailout

Member Groth read friendly amendment from Member Alexander, asked ADEM delegate Li Lovett to speak on background; *Li Lovett* spoke about history of PG&E's negligence in our communities and needs of people over profits, about accountability, protecting our residents, rate payers, and communities in this new future of climate change; *Member Speier* thanked for separating out PG&E management and workers and suggested amendment from experience of reviewing contracts; *Member Groth* spoke about experience on PUC CAC and experience through Cleanpower SF approvals and bad actors and opposition by management, need to protect rate players and residents, \$30M spent to oppose public power should have been spent on services; *Member Gallotta* proxy Shanti Singh in role as LAFCo member has oversight power to implementation, has been challenging to see hurdles put up by PG&E for CleanpowerSF roll out, need to build broad support; *Member Ting* spoke about support but need to abstain; *Chair Campos* spoke about experience as Supervisor fighting for CleanpowerSF and political support PG&E has historically had locally and statewide and distinguishing corporate power from workers

Members requesting to be added as co-sponsors: Petra, F. Hsieh, Baraka, Campos, Souza
Amendment(s): adding the following text to the end of the last resolved clause, "and that any action be taken while protecting PG&E workers rights, collective bargaining power, and compensation packages."

Motion to amend: Member Groth; *Second:* Member Gallotta

Vote Count to amend: Approved by Acclamation

Amendment(s): replacing the following text in the last resolved clause "insurance policies" with "a source that does not include ratepayers"

Motion to amend: Member Speier; *Second:* Member Gallotta

Vote Count to amend: Approved by Acclamation

Motion to approve as amended: Member Groth; *Second:* Member Gallotta

Vote Count: Approved by Acclamation

Abstentions: Cohen, Ting, Kounalakis

12. Resolution Supporting State Legislative Reforms to Ensure Local Control and Greater Oversight of Charter Schools

Member Gallotta spoke to background and past support of SFDCCC to oppose charter schools and support public school, there are a number of state bills, advocacy of UESF and importance to Democratic Party, invited Anabel Ibanez from UESF to give background; *Chair Campos* stated need to continue to educate on the complexity of law and problem of charter schools; *Anabel Ibanez* thanked SFDCCC for past resolution, this is next step to support public education as a pillar of our democracy, gave background on state bills that will restore power over charter school to local boards and parents, set moratoriums, local example with Malcolm X Academy in SF, talked about scope of charter school problem in California; *Member Souza* spoke about experience of public schools in support immigrant communities; *Member Alexander* spoke about minor amendments to clarify

Members requesting to be added as co-sponsors: Campos, F. Hsieh, Souza

Amendment(s): replacing the following text in last whereas clause, "how local education dollars should be spent to benefit local students, including the appropriate number and type of schools

in their district' with "the appropriate number and type of schools in their district"

Motion to amend: Member Gallotta; *Second:* Member Souza

Vote Count: Approved by Acclamation

Amendment(s): adding "California Federation of Teachers, California Faculty Association" to list of supporting organizations

Motion to amend: Member Alexander; *Second:* Member Mahogany

Vote Count: Approved by Acclamation

Motion to approve: Member Alexander; *Second:* Member Mahogany

Vote Count: Approved by Acclamation

Abstentions: Ting, Chiu, Cohen, Wiener, Kounalakis, Jung

13. New Business

Member Cohen proxy Nima Rahimi stated interest in bringing NO BAN Resolution to CDP Convention; *Member Ting* invited public to upcoming Bike Safety Fair and Budget Townhall at State Building.

14. Adjournment

Meeting adjourned at 9:30 pm.