

RESOLUTION DENOUNCING GOVERN FOR CALIFORNIA AND ITS HISTORY OF ANTI-LABOR POSITIONS

Sponsors: Anabel Ibáñez, Peter Gallotta; Keith Baraka, Li Miao Lovett

WHEREAS, The San Francisco Democratic Party has been, and continues to be, a strong ally to organized labor and has consistently fought back against anti-labor rhetoric and actions in addition to being a vocal critic of the outsized role that big money and the donor class play in our politics; and

WHEREAS, Govern for California, a network of political donors run by a former Republican Party advisor and co-founded by Ron Conway, has gone on-the-record taking anti-union positions on various bills pending in Sacramento and has made clear that the founders have a goal of weakening the positions of organized labor and working families in California; and

WHEREAS, A recent news story by CalMatters revealed that Govern For California's donation operation is undemocratic and is, in essence, a mechanism for a small cadre of wealthy donors to bypass California campaign finance rules, essentially laundering contributions in ways that enable them to unfairly expand their political influence; now, therefore, be it

RESOLVED, That the San Francisco Democratic Party denounces the blatant efforts by Govern for California to stifle the labor movement in California and reduce the role of labor unions in state politics; and be it

FURTHER RESOLVED, That the San Francisco Democratic Party will refuse donations from Govern for California and will encourage all candidates for elected office seeking the Democratic Party endorsement to do the same, in addition to urging the California Democratic Party to pass a similar resolution cementing our shared position that the Democratic Party and its endorsed candidates stand with organized labor in California.

PROPOUNDED BY: Anabel Ibáñez, Peter Gallotta

ADOPTED: September 28, 2022

RESOLUTION NO. 2022-09-Govern for California

RESOLUTION IN SUPPORT OF SB 1334 AND THE NEED FOR MEAL AND REST PERIODS FOR HOSPITAL EMPLOYEES

Sponsor: Peter Gallotta; Anabel Ibáñez, Keith Baraka, Shanell Williams

WHEREAS, Occupational fatigue is rampant among the U.S. workforce with an estimated overall prevalence of thirty-eight (38%), and there is evidence that its pervasiveness among nurses is much higher; and

WHEREAS, Studies show that exhaustion increases the likelihood of medical errors, has been particularly amplified during the COVID-19 pandemic, has been a significant factor in the turnover rate of the nursing profession, and can lead to poorer physical and medical outcomes; and

WHEREAS, Senate Bill 1334, authored by Senator Steven Bradford (SD-35), would establish parity between public and private sector frontline workers by extending protections provided by the California State Labor Code that currently guarantees an unpaid thirty-minute (30) meal period for private sector workers who work over five (5) hours and an additional thirty-minute (30) break for workers who work more than ten (10) hours, and provides for a ten-minute (10) rest period for every four hours of work, with an additional one (1) hour of pay for any missed meal or rest break, and the bill currently awaits Governor Gavin Newsom's signature or veto; now, therefore, be it

RESOLVED, That the San Francisco Democratic County Central Committee supports critical protections that ensure frontline public sector nurses and caregivers receive the necessary rest to continue to serve our communities and strongly urges Governor Gavin Newsom to sign Senate Bill 1334; and be it

FURTHER RESOLVED, That a copy of this resolution along with a letter of support be transmitted to the Office of the Governor.

PROPOUNDED BY: Peter Gallotta

ADOPTED: September 28, 2022

RESOLUTION NO. 2022-09-Hospital Employee Rest

**RESOLUTION COMMEMORATING THE 77TH ANNIVERSARY
OF THE NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**

Sponsors: Hene Kelly, Honey Mahogany; Li Miao Lovett, Shanell Williams

WHEREAS, Under the Employment First Policy adopted in 2013, the State of California has committed to competitive integrated employment for youth and adults with disabilities as the highest priority for working-age individuals, a significant aspect of anyone's life and identity, as a framework for Californians with disabilities to achieve financial stability, self-fulfillment, connection with their community, and a way to contribute their talents to build a more inclusive economy and society, when given the opportunity; and

WHEREAS, Despite the State of California's best efforts, Californians with disabilities including those with developmental disabilities, continue to suffer disproportionately from high rates of unemployment, untenably low wages, and myriad barriers to screening, interviewing, and hiring as indicated by the 2018 American Community Survey where the employment rate of working-age people with disabilities was 37.5% compared to 77.8% of working-age people without disabilities and with the pandemic worsening the employment environment for persons with disabilities despite the current shortage of workers, and sadly, inflationary pressures have only exacerbated the situation; and

WHEREAS, The Disabilities Caucus of the California Democratic Party, Democratic County Central Committees and Democratic Clubs, which include contributing members with disabilities as well as service providers, advocates, and allies of the disabled who use their voices to promote the welfare of the Disability community ensuring that issues affecting it, such as employment disparities, are included in the Democratic Party platform; now, therefore, be it

RESOLVED, That the San Francisco Democratic Party recognizes and commemorates the 77th anniversary of National Disability Employment Awareness Month and calls upon employers, schools, and community organizations in San Francisco to recognize that people with disabilities add value and talent to our workplaces and communities; and be it

FURTHER RESOLVED, That the San Francisco Democratic Party pledges to work with disability rights members and allies to collaborate with organizations which seek to increase employment opportunities for people with disabilities and take action to promote policies and practices that support the living-wage employment of people with disabilities in integrated settings, and use its platform to educate employers and the public regarding the contributions that people with disabilities, when given the opportunity, can bring to the workplace.

PROPOUNDED BY: Hene Kelly

ADOPTED: September 28, 2022

RESOLUTION NO. 2022-09-Disability Employment Awareness

RESOLUTION IN SUPPORT OF SAN FRANCISCO INTERNATIONAL AIRPORT HOSPITALITY WORKERS

Sponsors: A.J. Thomas, Anabel Ibáñez, Honey Mahogany; Keith Baraka, Gloria Berry, Peter Gallotta, Janice Li, Faauga Moliga, Carolina Morales, Shanell Williams

WHEREAS, A living wage is the hourly rate that an individual in a household must earn to support oneself and their family. The assumption is that the sole provider is working full-time (2080 hours per year). According to the Massachusetts Institute of Technology Living Wage indicator, a single adult residing in San Francisco would [need to earn \\$28.00 an hour to support themselves with one full-time job](#); and

WHEREAS, The majority of [fast food workers at the San Francisco International Airport currently earn \\$17.05 an hour, have not had a salary increase in three years](#), and have to work several jobs simply to make ends meet; and,

WHEREAS, At an August 2022 meeting, Airport food service workers represented by Unite Here Local 2 voted by 99.7 percent to authorize a strike through a vote. The [San Francisco Board of Supervisors has convened a hearing](#) to discuss the operational impacts of a strike, which, could begin at any time; now, therefore, be it

RESOLVED, That the San Francisco Democratic County Central Committee strongly supports the members of Unite Here Local 2, who are seeking a living wage to work at the San Francisco International Airport; and be it

FURTHER RESOLVED, That copies of this Resolution be sent to the offices of the Unite Here Local 2 and to the California Democratic Party.

PROPOUNDED BY: A.J. Thomas

ADOPTED: September 28, 2022

RESOLUTION NO. 2022-09-Airport Hospitality Workers

**RESOLUTION IN SUPPORT OF THE AB 2183,
AGRICULTURAL LABOR RELATIONS VOTING CHOICE ACT**

Sponsors: Honey Mahogany, Anabel Ibáñez, AJ Thomas; Keith Baraka,
Li Miao Lovett, Carolina Morales, Shanell Williams

WHEREAS, The National Labor Relations Act of 1935, guaranteed workers the right to join unions and collectively bargain through their representatives, and the Fair Labor Standards Act of 1938, established a federal minimum wage, overtime rules, and child labor prohibitions, both excluded agricultural labor from its provisions and showcasing structural racism that persists in American society today; and

WHEREAS, California's Agricultural Labor Relations Act of 1975 established the right to collective bargaining for farmworkers, a first in U.S. history, and California's 500,000 to 800,000 farmworkers, representing a third to half of all farmworkers in America, produce over 350 commodities including a third of the nation's vegetables and nearly two thirds of the nation's fruits and nuts; and

WHEREAS, The Legislature has enacted a series of changes to facilitate Californians exercise of the right to vote—changes made based on the simple premise that facilitating the exercise of an existing right is inherently a good thing to do—AB 2183 which would modernize the Agricultural Labor Relations Board applies that same principle and extends similar opportunities to farm workers as they exercise their longstanding right to vote in a union representation election; now, therefore, be it

RESOLVED, That the San Francisco Democratic County Central Committee supports AB 2183 which would allow farm workers to vote on union elections at a physical location, via mail, or by dropping off a representation ballot card at the Agricultural Labor Relations Board office limiting the possibility of voting intimidation by grower foremen, supervisors, and farm labor contractors; and be it

FURTHER RESOLVED, That the San Francisco Democratic County Central Committee commends Governor Newsom for signing AB 2183.

PROPOUNDED BY: Honey Mahogany
ADOPTED: September 28, 2022
RESOLUTION NO. 2022-09-Farm Worker Unionization

RESOLUTION IN SUPPORT OF STRIKING KAISER MENTAL HEALTH PROVIDERS

Sponsors: Honey Mahogany, Anabel Ibáñez, AJ Thomas; Gloria Berry, Peter Gallotta, Janice Li, Li Miao Lovett, Faauuga Moliga, Carolina Morales, Shanell Williams

WHEREAS, Kaiser Permanente (Kaiser) is California's largest health insurer and provider of healthcare services, with more than 8.8 million people statewide, and as such plays a leading role in driving standards of mental health care for California patients and caregivers yet have not been able to adequately provide patient services; and

WHEREAS, Kaiser was fined \$4 million by the California Department of Health Care in 2013 for violations of California's Mental Health Parity Act and standards for timely access to care and two other state mental health surveys in 2015 and 2017 found deficiencies with Kaiser; and

WHEREAS, Despite these failures of care and its repeated claims to the contrary, Kaiser has barely increased its ratio of 1 full-time mental health clinician to every 3,000 Kaiser Plan members while understaffing remains so severe that more than 60,000 California Kaiser patients are being referred to outside therapists, who do not have sufficient appointments available, who cannot access their Kaiser charts, and who cannot coordinate their care with other Kaiser health professionals, denying them the integration of health care services that Kaiser promises; now, therefore, be it

RESOLVED, That the San Francisco Democratic County Central Committee strongly supports the National Union of Healthcare Workers who are taking a stand demanding improved conditions so they can actually provide effective and timely treatment of patients; and be it

FURTHER RESOLVED, That copies of this Resolution be sent to the offices of the National Union of Healthcare Workers and to the California Democratic Party.

PROPOUNDED BY: Honey Mahogany
ADOPTED: September 28, 2022
RESOLUTION NO. 2022-Kaiser NUHW Strike

RESOLUTION IN CONDEMNING THE ACTIONS OF GOVERNOR RON DESANTIS

Sponsors: Honey Mahogany, Carolina Morales; Keith Baraka, Gloria Berry, Anabel Ibáñez,
Janice Li, Li Miao Lovett

WHEREAS, The United States has historically served as a beacon of hope and refuge for immigrants seeking greater economic opportunity and a safer, healthier home for their families and according to a Pew Research 2020 report, the United States has more immigrants than any other country in the world; and

WHEREAS, San Francisco is recognized as a Sanctuary City and prides itself in being an ethnically diverse and inclusive community that welcomes and protects people from all countries and has invested heavily to support immigrant legal aid and other vital resources to help immigrants transition to the U.S. and, as a result, is home to hundreds of advocates and community organizations fighting for the rights and dignity of immigrants; and

WHEREAS, Republicans from Pete Wilson to Jan Brewer to Donald Trump have implemented inhumane and morally repugnant policies to score political points by vilifying immigrants and playing politics with their desperation, policies that have caused real harm, where people's lives were lost and destroyed, and the repercussions of which, continue to reverberate throughout the increasingly toxic political discourse of the Republican Party; now, therefore, be it

RESOLVED, That the San Francisco Democratic County Central Committee condemns the craven and cruel actions of Florida Governor Ron DeSantis and his conspirators who used immigrants as pawns in a political stunt and human trafficking scheme; and be it

FURTHER RESOLVED, That copies of this Resolution be sent to the California Democratic Party and the Office of Governor Gavin Newsom.

PROPOUNDED BY: Honey Mahogany

ADOPTED: September 28, 2022

RESOLUTION NO. 2022-09-DeSantis Immigrant Stunt

RESOLUTION IN SUPPORT OF THE ESTABLISHMENT OF THE OFFICE OF GUN VIOLENCE PREVENTION

Sponsor: Honey Mahogany; Anabel Ibáñez, Faauuga Moliga, Carolina Morales

WHEREAS, Gun violence rates in the United States increased 30 percent during the COVID-19 pandemic and in 2020, California saw gun homicides surge by 40.6 percent causing a rise of more than 500 homicides annually, the largest rise in state history since 1960; and

WHEREAS, A commitment to ending gun violence is a commitment to racial justice as almost half of the 2020 homicide increase in California comes from homicides where the victim was Latino, while Black victims make up more than one-third of these deaths, yet represent only 6 percent of California's population; and

WHEREAS, Gun violence is more than just a criminal justice and public safety issue—it is also a public health crisis needing an urgent and holistic plan of action across all relevant programs and services in the Department of Justice and the Board of State and Community Corrections, along with local authorities; now, therefore, be it

RESOLVED, That the San Francisco Democratic County Central Committee (SFDCCC) supports the establishment of the Office of Gun Violence Prevention, a unit dedicated to developing strategies and working with stakeholders statewide to address the gun violence epidemic, and calls on the California legislature and Governor to commit to fully funding this new office to ensure that it is successful in stemming the tide of gun violence; and be it

FURTHER RESOLVED, That this resolution shall be forwarded to the Office of Governor Gavin Newsom, the Office of Attorney General Rob Bonta, and the California State Assembly and Senate.

PROPOUNDED BY: Honey Mahogany
ADOPTED: September 28, 2022
RESOLUTION NO. 2022-09-CADOJ Gun Violence

**RESOLUTION COMMENDING SFUSD RECOGNITION
OF EID AL-FITR AND EID AL-ADHA**

Sponsors: Honey Mahogany; Gloria Berry, Peter Gallotta, Anabel Ibáñez,
Carolina Morales, Shanell Williams

WHEREAS, Islam is the world's second-largest religion with 1.9 billion followers, or 24.9% of the world's population and the City and County of San Francisco has a sizeable and growing Muslim population with a large portion of the City's Muslim population being school-age children and young adults enrolled in the public schools of the San Francisco; and

WHEREAS, San Francisco public schools are in recess during the Christian holiday of Christmas and schools are closed on days, such as Lunar New Year, Martin Luther King, Jr. Day, and Cesar Chavez Day, that are culturally significant to populations in San Francisco and traditionally involve community events and gatherings; and

WHEREAS, Unlike other San Francisco recognized days of cultural significance and community celebration, San Francisco public schools remain open and in session on Eid al-Fitr and Eid al-Adha - during the school year; consequently, Muslim public school students in San Francisco must make a difficult choice between attending school and not fully honoring or observing these important holidays, or missing school entirely so that they may join family and community members in participating in holiday celebrations and activities; now, therefore, be it

RESOLVED, That the San Francisco Democratic County Central Committee commends the San Francisco Board of Education for recognizing the significance of these days for the students and their families of San Francisco's Muslim communities, and closing schools and offices on Eid Al Fitr and Eid Al Adha; and be it

FURTHER RESOLVED, That copies of this Resolution be sent to the San Francisco Board of Education.

PROPOUNDED BY: Honey Mahogany
ADOPTED: September 28, 2022
RESOLUTION NO. 2022-09-SFUSD Muslim Holidays